Significant Board Resolutions in 2025:

Date	Important resolutions
Mar. 3, 2025 4th meeting of the 7th Board of Directors	(1) Report on the Company's Board of Directors and Functional Committees performance evaluation in 2024. (2) It is resolved to approve the Company's 2024 business report and consolidated and individual financial statements. (3) It is resolved to prepare the business operating plan of the Company for 2025. (4) It is resolved to issue the Company's 2024 Statement on Internal Control System. (5) It is resolved to approve the distribution of remuneration to employees and directors for the 2024 fiscal year. (6) It is resolved to approve the distribution of earnings of the Company for the 2024 fiscal year. (7) It is resolved to approve the compensation of CPA and the evaluation on the CPAs' independence. (8) It is resolved to approve the amendments to the Company's "Articles of Incorporation". (9) It is resolved to by-election the Company's 7th term of Independent Directors. (10) It is resolved to approve the nomination of the Company's independent director candidate. (11) It is resolved to release the Company's directors and their representative from non-competition restrictions. (12) It is resolved to organize the Company's 2025 Regular Shareholders' Meeting. (13) It is resolved to approve the Company's fund lending to the subsidiary. (14) It is resolved to approve the distribution plan for remuneration to employees and directors at the 3rd meeting of the 5th Remuneration Committee.
Apr. 11, 2025 5th meeting of the 7th Board of Directors	(1) It is resolved to approve the resolution discussed at the 4th meeting of the 5th Remuneration Committee. (2) It is resolved to approve the adjustment of the distribution method of remuneration to employees for the 2024 fiscal year. (3) It is resolved to approve the adjustment of the distribution of earnings of the Company for the 2024 fiscal year.
May 6, 2025 6th meeting of the 7th Board of Directors	(1) It is resolved to approve the Company's consolidated financial statements of 2025 Q1. (2) It is resolved to approve the Company's 2024 Sustainability Report.
Aug. 5, 2025 7th meeting of the 7th Board of Directors	(1) It is resolved to approve the Company's consolidated financial statements of 2025 Q2. (2) It is resolved to approve the amendments to the Company's "Corporate Governance Best Practice Principles". (3) It is resolved to approve the amendments to the Company's "Regulations for Election of Directors". (4) It is resolved to approve the amendments to the Company's "Procedures for Engaging in Derivatives Transactions". (5) It is resolved to approve the appointment of a new member to fill the vacancy on the 5th Remuneration Committee. (6) It is resolved to approve the signature of an industry-academia collaboration and academic feedback mechanism agreement between the Company and National Taipei University of Technology. (7) Ratification of the establishment of Diligent Technology (Thailand) Co., Ltd. (8) It is resolved to approve the Company's fund lending to the subsidiary. (9) It is resolved to release the Company's director and manager from non-competition restrictions.
Nov. 11, 2025 8th meeting of the 7th Board of Directors	(1) It is resolved to prepare the audit plan of the Company for 2026. (2) It is resolved to approve the Company's consolidated financial statements of 2025 Q3. (3) It is resolved to approve the amendments to the Company's internal control system and internal audit system. (4) It is resolved to approve the amendments to the Company's "Financial Statement Preparation Process Management Regulations". (5) It is resolved to approve the Company's application for credit facility with the financial institution. (6) It is resolved to approve the Company's fund lending to the subsidiary. (7) It is resolved to approve the personnel changes for assistant VP and above. (8) It is resolved to approve the distribution of year-end bonus and employee remuneration to managers as proposed at the 5th meeting of the 5th Remuneration Committee.
Mar. 4, 2026 9th meeting of the 7th Board of Directors	(1) Report on the Company's Board of Directors and Functional Committees performance evaluation in 2025. (2) It is resolved to approve the Company's 2025 business report and consolidated and individual financial statements. (3) It is resolved to prepare the business operating plan of the Company for 2026. (4) It is resolved to the distribution of remuneration to employees and directors for the 2025 fiscal year. (5) It is resolved to approve the distribution of earnings of the Company for the 2025 fiscal year.

Date	Important resolutions
	(6) It is resolved to issue the Company’s 2025 Statement on Internal Control System. (7) It is resolved to approve the compensation of CPA and the evaluation on the CPAs’ independence. (8) It is resolved to the replacement of the Company's CPAs starting from 2026 Q1. (9) It is resolved to approve the amendments to the Company's “Articles of Incorporation”. (10) It is resolved to release the Company's directors and their representative from non-competition restrictions. (11) It is resolved to organize the Company's 2026 Regular Shareholders’ Meeting. (12) It is resolved to approve the distribution plan for remuneration to directors at the 6th meeting of the 5th Remuneration Committee. (13) It is resolved to jointly invest with Epoque Corp. and Chicony Electronics Co., Ltd. in old buildings and urban renewal projects, within a limit of NT$1 billion of its own fun.